



VACANCY

REFERENCE NO	:	Cluster 04/2020
JOB TITLE	:	HOD: Cluster Business Management
JOB LEVEL	:	E2
SALARY	:	Negotiable
REPORTS TO	:	Executive: National Consulting
DIVISION	:	National Consulting
LOCATION	:	Erasmuskloof, Pretoria
POSITION STATUS	:	Fixed Term Contract – 5 years

Purpose of the job

The role will be responsible to manage Cluster performance, ensure that the programs are designed, implemented and completed on a budget basis, meet customer requirements and ensure that financial targets are met. This will also include management of the partners / stakeholders within the cluster.

Key Responsibility Areas

Lead the development and implementation of the business cluster strategies and plans;
Perform cluster business management to ensure a successful running and delivery of great business performance;
Perform stakeholder management and leads cluster governance;
Ensure that the predefined cluster objectives are achieved within the defined budget, time and quality requirements;
Financial and business management; and
Human Capital Management.

Qualifications and Experience

Minimum Qualifications:

A Degree in Business Management/ Computer Science/Information Technology/ Industrial Engineering/ Commerce or equivalent (NQF Level 8) qualification.

Experience:

8+ years in the provision of ICT services / solutions, with 5 years as a Senior Manager with strategic leadership, general management, business support/operations within the corporate which should include the following:

- Leading the delivery of ICT projects;
- Experience in contracts/ agreements negotiation;
- Experience of managing budgets and revenues; and
- Experience in managing stakeholders and governance structures.

Technical Competencies Description

Knowledge: Broad knowledge of the whole ICT spectrum, Proficiency in commissioning and maintenance of Internet and security services (firewalls, proxy's, DNS, Mail relays etc., Strategic or business planning, Formulation methods and processes, Government policies, National Agenda priorities and Legislative analysis, ICT Governance, Business Intelligence Capability, Monitoring and Evaluation Strategies, Profitability Modelling, Analysis, and Optimization, Project and Programme Management, Risk Management Performance, Facilitation, Scenario planning, IT Standards and practices, Business processes, standards and trends, Business simulation models, Research, Financial Modelling, Stakeholder Management, Client relationship management, consultative selling, financial / business management.

Skills: Ability to define and implement strategic direction, produce accurate financial reports, use discretion when dealing with sensitive issues, Excels in strategic planning and problem-solving skills, Ability to articulate the features and merits of cloud computing to diverse audiences, Ability to translate complex technical concepts effectively to help customers understand their technological needs, Ability to build consensus, build followership with business line owners, Ability to develop effective partnerships with senior management and peer organizations, Ability to drive change set priorities, drive performance, and execute plans on schedule within a defined multifaceted structure, Ability to appropriately exert influence to drive priorities and achieve results, Ability to define plans and execute roadmaps, Ability to manage across functional teams, influence others to accomplish set goals, and organize resources, Ability to develop partnership-oriented relationships with business executives and functional.

Other Special Requirements

The incumbent should have/be:

- Business Development DNA and commercial minded;
- Strong sense of need for achievement of goals and success Hard working;
- Customer-focussed and committed to the delivery of excellent customer service;
- Solution oriented, Communicative and collaborative Team player;
- Efficient and highly organised;
- Entrepreneurial and business acumen;
- Persuasiveness Interpersonal skills;

- Act with Integrity;
- Proactive, Decisive, Assertive and Innovative; and
- Able to work unsupervised and under extreme pressure.

How to apply

Kindly forward your CV to: lerato.recruitment@sita.co.za stating the position applying for and the relevant reference number

Closing Date: 23 April 2020

Disclaimer

SITA is an Employment Equity employer and these positions will be filled based on Employment Equity Plan. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful;
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for;
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA);
- Only candidates who meet the requirements should apply;
- SITA reserves the right not to make an appointment;
- Appointment is subject to getting a positive security clearance, the signing of a contract of employment verification of the applicant`s documents (Qualifications) and reference checking; and
- Correspondence will be entered into with shortlisted candidates only.